

**Edition 4.4 (2012) - English**

Subject-oriented version

**Domain 44**

**EMPLOYMENT AND WORKING CONDITIONS**

**EN**

**employment policy**

- RT arrangement of working time (4416)
- RT labour market (4411)
- RT partly nationalised undertaking (4016)

**NT1 access to a profession****NT1 change of job**

- RT industrial conversion (6806)
- RT technological change (6411)

**NT1 designated employment**

- RT worker with disabilities (4411)

**NT1 EU employment policy**

- RT EU policy (1016)
- RT worker (EU) (4411)

**NT2 Employment Committee (EU)**

- RT advisory committee (EU) (1006)

**NT2 European Employment Strategy**

- RT benchmarking (6411)
- RT business start-up (4006)
- RT equal treatment (1236)
- RT worker adaptability (4411)

**NT2 free movement of workers**

- RT citizens' Europe (1016)
- RT discrimination on the basis of nationality (1236)
- RT free movement of persons (1231)
- RT freedom of movement (1236)
- RT labour mobility (4411)
- RT migrant worker (4411)
- RT occupational migration (2811)
- RT single market (1016)
- RT worker (EU) (4411)

**NT2 freedom to provide services**

- RT free movement of persons (1231)
- RT freedom of trade (1236)
- RT liberal profession (4411)
- RT provision of services (2031)
- RT service (2026)
- RT single market (1016)
- RT tertiary sector (1621)

**NT2 recognition of vocational training qualifications**

- RT vocational training (4406)

**NT2 right of establishment**

- RT commercial law (2006)
- RT European company (4016)
- RT freedom of trade (1236)
- RT liberal profession (4411)
- RT occupational migration (2811)
- RT recognition of diplomas (3206)

**NT1 European Globalisation Adjustment Fund**

- RT employment aid (1606)
- RT fund (EU) (1021)
- RT globalisation (1606)

**NT1 fight against unemployment**

- RT employment aid (1606)
- RT unemployed person (4411)
- RT unemployment (4406)

**NT2 job sharing**

- RT reduction of working time (4416)

**NT1 full employment****NT1 integration into employment**

- RT first job (4411)
- RT job access (4411)
- RT labour market (4411)
- RT reintegration enterprise (4011)

**NT2 reintegration into working life**

- RT delinquency (2826)
- RT disabled person (2826)

**NT1 job creation**

- RT business start-up (4006)
- RT industrial free zone (6806)

**NT2 local employment initiative****NT1 job preservation**

- RT employment aid (1606)
- RT outplacement (4406)

**NT1 job security**

- RT dismissal (4406)
- RT temporary employment (4406)

**NT1 manpower planning**

- RT manpower needs (4411)

**NT1 vocational retraining**

- RT industrial conversion (6806)
- RT technological change (6411)
- RT vocational training (4406)

**NT1 work permit**

- RT migrant worker (4411)
- RT residence permit (1231)

**employment structure**

- RT labour force (4411)
- RT labour market (4411)

**NT1 child labour**

- RT child (2816)
- RT child protection (2826)
- RT children's rights (1236)
- RT family business (4011)
- RT family worker (4411)

**NT1 female work**

- RT female worker (4411)
- RT woman farmer (5616)

**NT1 full-time employment****NT1 holding of two jobs**

- RT overlapping of income (1626)
- RT supplementary income (4421)

**NT1 moonlighting**

RT clandestine worker (4411)  
RT economic offence (1216)  
RT underground economy (1621)

**NT1 non-standard employment**

RT new type of employment (4411)

**NT2 casual employment**

**NT2 home working**

RT female worker (4411)  
RT workplace (4416)

**NT2 part-time employment**

RT arrangement of working time (4416)  
RT part-time farming (5616)

**NT2 seasonal employment**

RT seasonal unemployment (4406)  
RT seasonal worker (4411)

**NT2 teleworking**

RT telecommunications (3226)

**NT2 temporary employment**

RT job security (4406)  
RT temporary employment agency (4411)  
RT work contract (4421)

**NT1 self-employment**

RT self-employed person (4411)

**NT1 unpaid work**

RT family worker (4411)  
RT voluntary organisation (2826)  
RT voluntary work (2826)

**NT1 youth employment**

RT young worker (4411)

**termination of employment**

RT cessation of trading (4006)

**NT1 dismissal**

RT job security (4406)  
RT technological change (6411)  
RT transfer of businesses (4006)

**NT2 collective dismissal**

**NT2 outplacement**

RT job preservation (4406)  
RT reassignment (4421)

**NT2 redundancy**

RT economic recession (1611)

**NT2 severance pay**

RT indemnification (1211)

**NT2 unfair dismissal**

**NT1 early retirement**

**NT1 job cuts**

RT industrial restructuring (6806)

**NT1 retired person**

RT elderly person (2816)  
RT pension scheme (2836)  
RT social security (2836)  
RT supplementary pension (2836)

**NT1 retirement conditions**

RT pension scheme (2836)  
RT supplementary pension (2836)

**unemployment**

RT fight against unemployment (4406)  
RT labour market (4411)  
RT non-working population (4411)  
RT subsistence level income (2826)  
RT unemployed person (4411)  
RT unemployment insurance (2836)

**NT1 cyclical unemployment**

RT economic recession (1611)

**NT1 female unemployment**

RT female worker (4411)

**NT1 hidden unemployment**

**NT1 long-term unemployment**

**NT1 migrant unemployment**

RT migrant (2811)  
RT migrant worker (4411)

**NT1 seasonal unemployment**

RT seasonal employment (4406)  
RT seasonal worker (4411)

**NT1 short-time working**

**NT1 structural unemployment**

**NT1 temporary layoff**

RT economic recession (1611)  
RT labour dispute (4426)

**NT1 unemployment due to technical progress**

RT technological change (6411)

**NT1 youth unemployment**

RT young worker (4411)

**vocational training**

RT adult education (3206)  
RT Cedefop (1006)  
RT European Training Foundation (1006)  
RT integrated development programme (1616)  
RT personal development (2826)  
RT professional qualifications (4411)  
RT recognition of vocational training qualifications (4406)  
RT trans-European network (1016)  
RT vocational education (3211)  
RT vocational retraining (4406)

**NT1 apprenticeship**

RT apprentice (4411)

**NT1 communication skills**

**NT1 conduct of meetings**

**NT1 continuing vocational training**

**NT2 learning technique**

RT learning (3216)

RT teaching method (3206)

**NT3 mnemonics**

**NT3 speed reading**

**NT1 in-service training**

RT agricultural education (3211)

**NT1 negotiation skills**

**NT1 traineeship**

RT probationary period (4421)

**NT1 training leave**

RT organisation of work (4416)

**NT1 updating of skills**

RT skill obsolescence (4411)

**NT1 writing skills**

**labour force**

RT agricultural labour force (5616)  
RT employment structure (4406)

**NT1 auxiliary worker****NT1 clandestine worker**

RT agricultural labour force (5616)  
RT moonlighting (4406)

**NT1 expatriate worker**

RT multinational enterprise (4011)

**NT1 family worker**

RT child labour (4406)  
RT family business (4011)  
RT family farming (5616)  
RT housekeeping economy (1621)  
RT unpaid work (4406)

**NT1 female worker**

RT equal pay (4421)  
RT female unemployment (4406)  
RT female work (4406)  
RT home working (4406)

**NT1 frontier worker**

RT frontier migration (2811)  
RT occupational migration (2811)

**NT1 manual worker**

RT blue-collar worker (4411)  
RT craftsman (4411)

**NT1 migrant worker**

RT civil rights (1236)  
RT cultural difference (2831)  
RT education of foreigners (3206)  
RT equal pay (4421)  
RT equal treatment (1236)  
RT free movement of workers (4406)  
RT integration of migrants (2811)  
RT migrant (2811)  
RT migrant unemployment (4406)  
RT residence permit (1231)  
RT return migration (2811)  
RT work permit (4406)

**NT1 multiskilled worker****NT1 non-working population**

RT unemployment (4406)

**NT1 older worker**

RT elderly person (2816)

**NT1 professional qualifications**

RT job description (4421)  
RT professional experience (4411)  
RT recruitment (4421)  
RT vocational training (4406)

**NT2 skill obsolescence**

RT updating of skills (4406)

**NT1 seasonal worker**

RT agricultural labour force (5616)  
RT seasonal employment (4406)  
RT seasonal migration (2811)  
RT seasonal unemployment (4406)

**NT1 worker (EU)**

RT EU employment policy (4406)  
RT European official (1006)  
RT free movement of workers (4406)

**NT1 worker with disabilities**

RT designated employment (4406)  
RT disabled person (2826)  
RT integration of the disabled (2826)

**NT1 working poor**

RT low income (1626)  
RT poverty (1626)

**NT1 working population**

RT working population engaged in  
agriculture (5616)

**NT2 persons in work****NT2 population of working age****NT2 unemployed person**

RT fight against unemployment (4406)  
RT unemployment (4406)  
RT unemployment insurance (2836)

**NT1 young worker**

RT age discrimination (1236)  
RT young person (2816)  
RT youth employment (4406)  
RT youth unemployment (4406)

**labour market**

RT employment policy (4406)  
RT employment structure (4406)  
RT integration into employment (4406)  
RT unemployment (4406)

**NT1 employer**

RT employers' organisation (4426)

**NT1 employment service****NT1 employment statistics**

RT statistics (1631)

**NT1 EURES****NT1 first job**

RT integration into employment (4406)

**NT1 job access**

RT equal treatment (1236)  
RT integration into employment (4406)  
RT reintegration enterprise (4011)

**NT1 job application****NT1 job mobility**

RT reassignment (4421)  
RT social mobility (2821)

**NT1 job vacancy**

**NT1 labour flexibility**

RT organisation of work (4416)

**NT1 labour mobility**

RT free movement of workers (4406)

**NT1 manpower needs**

RT manpower planning (4406)

**NT2 labour shortage**

**NT1 new type of employment**

RT non-standard employment (4406)

**NT1 professional experience**

RT professional qualifications (4411)

**NT1 temporary employment agency**

RT temporary employment (4406)

**NT1 worker adaptability**

RT European Employment Strategy (4406)

**NT2 skilled worker**

RT know-how (6411)

RT technical profession (6806)

**NT2 unskilled worker**

**NT1 executive**

**NT2 middle management**

**NT2 senior management**

**NT1 supervisor**

**NT1 white-collar worker**

RT office worker (4006)

RT public service employee (0436)

**occupational status**

RT regulations for civil servants (0436)

**NT1 assisting spouse**

**NT1 craftsman**

RT craft business (4011)

RT craft production (6806)

RT handicrafts (6806)

RT manual worker (4411)

**NT1 liberal profession**

RT freedom to provide services (4406)

RT health care profession (2841)

RT income in addition to normal pay (4421)

RT paramedical profession (2841)

RT professional partnership (4016)

RT professional society (4426)

RT public legal official (1226)

RT right of establishment (4406)

**NT1 self-employed person**

RT income in addition to normal pay (4421)

RT professional society (4426)

RT self-employment (4406)

**NT1 wage earner**

RT pay (4421)

**socioprofessional category**

RT social structure (2821)

**NT1 blue-collar worker**

RT agricultural labour force (5616)

RT manual worker (4411)

RT workers' stock ownership (4426)

RT working class (2821)

**NT2 apprentice**

RT apprenticeship (4406)

**NT2 semi-skilled worker**

**NT3 miner**

**organisation of work**

RT industrial sociology (3611)

RT labour flexibility (4411)

RT training leave (4406)

**NT1 arrangement of working time**

RT employment policy (4406)

RT part-time employment (4406)

**NT2 shorter working week****NT1 assembly line work**

RT assembly line production (6406)

**NT1 team work****NT1 video display unit work**

RT occupational physiology (4416)

RT screen (3236)

RT word processing (3236)

**NT1 work study**

RT management (4021)

RT organisation of production (6406)

**NT2 allocation of work****NT2 rate of work****NT2 work productivity**

RT agricultural productivity (5616)

RT piece work pay (4421)

RT production standard (6411)

RT productivity (4026)

**NT1 working time**

RT driving period (4806)

**NT2 continuous working day****NT2 flexible working hours****NT2 legal working time****NT2 night work****NT2 overtime****NT2 reduction of working time**

RT job sharing (4406)

RT pay cut (4421)

**NT2 rest period****NT3 paid leave**

RT holiday (2826)

RT leave on social grounds (2836)

**NT4 special leave****NT3 public holiday****NT3 unpaid leave****NT3 weekly rest period****NT2 shift work****NT2 Sunday working****NT2 work schedule**

RT driving period (4806)

**work**

RT International Labour Conference (7606)

RT International Labour Office (7606)

RT International Labour Organisation (7606)

**working conditions**

RT industrial sociology (3611)

RT labour inspectorate (4426)

RT labour standard (4426)

RT noise protection (5206)

RT organisational culture (4006)

**NT1 ergonomics****NT2 humanisation of work****NT2 occupational physiology**

RT video display unit work (4416)

**NT2 occupational psychology**

RT psychology (3611)

**NT3 absenteeism****NT3 job satisfaction****NT3 mental stress**

RT mental health (2841)

**NT1 occupational safety**

RT atmospheric pollutant (5216)

RT European Agency for Safety and Health at Work (1006)

RT mechanical vibration (5216)

RT radiation protection (6621)

**NT2 incapacity for work**

RT disability insurance (2836)

**NT2 occupational accident**

RT accident prevention (2841)

RT disabled person (2826)

RT occupational accident insurance (2836)

RT occupational mortality (2816)

**NT2 occupational disease**

RT occupational mortality (2816)

**NT2 occupational health**

RT public health (2841)

**NT2 occupational medicine**

RT medicine (2841)

**NT2 protective equipment****NT1 working environment****NT1 workplace**

RT home working (4406)

**pay policy**

RT austerity policy (1606)

RT incomes policy (1606)

**NT1 equal pay**

RT economic discrimination (1236)

RT equal treatment (1236)

RT equality between men and women (1236)

RT female worker (4411)

RT migrant worker (4411)

**NT1 minimum pay**

RT purchasing power (1626)

**NT1 monthly pay****NT1 pay cut**

RT austerity policy (1606)

RT reduction of working time (4416)

**NT1 pay freeze**

RT price freeze (2451)

**NT1 pay rise**

RT cost of living (1611)

RT inflation (1611)

RT purchasing power (1626)

**NT1 wage determination****NT2 pay scale****NT2 wage indexing**

RT price indexing (2451)

**NT1 wages for housework**

RT housekeeping economy (1621)

**personnel administration**

RT business data processing (3236)

RT intellectual capital (4021)

RT organisational culture (4006)

**NT1 administrative competition**

RT competition (EU) (1006)

**NT1 appointment of staff**

RT appointment of members (1006)

**NT1 job description**

RT professional qualifications (4411)

**NT1 probationary period**

RT traineeship (4406)

**NT1 professional career****NT2 demotion****NT2 promotion****NT2 reassignment**

RT industrial restructuring (6806)

RT job mobility (4411)

RT outplacement (4406)

**NT2 seniority****NT2 working life****NT1 recruitment**

RT professional qualifications (4411)

RT psychometric test (3611)

**NT2 head-hunting****NT1 staff****NT1 staff assessment****NT1 staff regulations****NT1 work contract**

RT contract (1211)

RT temporary employment (4406)

**remuneration of work****NT1 allowances and expenses****NT1 bonus payment****NT1 fringe benefit****NT1 income in addition to normal pay**

RT liberal profession (4411)

RT self-employed person (4411)

**NT1 pay**

RT tax on employment income (2446)

RT wage cost (4026)

RT wage earner (4411)

**NT2 deduction at source**

RT social-security contribution (2836)

RT tax on employment income (2446)

**NT2 hourly wage****NT2 low pay**

RT low income (1626)

**NT2 piece work pay**

RT production standard (6411)

RT work productivity (4416)

**NT1 supplementary income**

RT holding of two jobs (4406)



**labour law**

RT civil service (0436)  
 RT Community Charter of the Fundamental  
 Social Rights of Workers (2826)  
 RT disciplinary proceedings (0436)  
 RT established right (1206)  
 RT international labour law (1231)  
 RT labour tribunal (1226)  
 RT social clause (2021)  
 RT social partners (4426)

**NT1 labour inspectorate**

RT working conditions (4416)

**NT1 labour standard**

RT standard (6411)  
 RT working conditions (4416)

**NT1 professional secret**

RT banking secrecy (2416)  
 RT industrial secret (6411)  
 RT medical error (2841)  
 RT patient's rights (2841)  
 RT professional ethics (4426)

**NT1 right to strike**

RT civil service (0436)  
 RT strike (4426)

**NT1 social audit****NT1 trade union rights**

RT civil service (0436)  
 RT trade union (4426)

**NT1 work code****labour relations****NT1 collective agreement****NT1 collective bargaining****NT2 tripartite conference****NT1 labour dispute**

RT labour tribunal (1226)  
 RT temporary layoff (4406)

**NT2 lockout****NT2 requisitioning of workers****NT2 strike**

RT hunger strike (0431)  
 RT right to strike (4426)

**NT1 social dialogue**

RT social pact (2826)

**NT2 social dialogue (EU)****NT1 social partners**

RT labour law (4426)

**NT2 civil servants' union**

RT civil servant (0436)  
 RT European official (1006)

**NT2 employers' organisation**

RT employer (4411)  
 RT managing director (4006)

**NT3 employers' confederation****NT2 trade union**

RT civil society (0431)  
 RT freedom of opinion (1236)  
 RT trade union freedom (1236)  
 RT trade union rights (4426)

**NT3 trade union confederation**

RT European Trade Union  
 Confederation (7611, 7626)  
 RT International Trade Union  
 Confederation (7626)

**NT1 worker participation**

RT quality control circle (4021)  
 RT shareholding (4006)

**NT2 co-determination****NT2 profit sharing**

RT shareholding (4006)

**NT2 self-management****NT2 worker consultation****NT2 worker information****NT2 workers' stock ownership**

RT blue-collar worker (4411)  
 RT share (2421)

**NT1 workers' representation****NT2 trade union election****NT2 union representative****NT2 works council****NT3 European Works Council****organisation of professions****NT1 corporatism****NT1 interprofessional agreement****NT1 professional association****NT1 professional ethics**

RT bio-ethics (2826)  
 RT ethics (3611)  
 RT professional secret (4426)

**NT2 conflict of interest**

RT civil servant (0436)  
 RT corporate governance (4006)  
 RT public office (0431)

**NT2 conscience clause****NT1 professional society**

RT liberal profession (4411)  
 RT self-employed person (4411)

- absenteeism (4416)**
- access to a profession (4406)**  
access to the labour market  
USE **job access (4411)**
- accident at the workplace  
USE **occupational accident (4416)**
- accident at work  
USE **occupational accident (4416)**
- active life  
USE **working life (4421)**
- adaptation of the worker  
USE **worker adaptability (4411)**
- adaptation of work to man  
USE **ergonomics (4416)**
- additional income  
USE **supplementary income (4421)**
- adjustment to remuneration  
USE **wage determination (4421)**
- administrative competition (4421)**
- advance deduction  
USE **deduction at source (4421)**
- adviser  
USE **self-employed person (4411)**
- advisory Employment Committee  
USE **Employment Committee (EU) (4406)**
- allocation of tasks  
USE **allocation of work (4416)**
- allocation of work (4416)**
- allowances and expenses (4421)**
- annual leave  
USE **paid leave (4416)**
- application for employment  
USE **job application (4411)**
- appointment of staff (4421)**
- apprentice (4411)**
- apprenticeship (4406)**
- arrangement of working time (4416)**
- asbestosis  
USE **occupational disease (4416)**
- assembly line work (4416)**
- assisting spouse (4411)**
- atypical employment  
USE **non-standard employment (4406)**
- atypical work  
USE **non-standard employment (4406)**
- auxiliary work  
USE **auxiliary worker (4411)**
- auxiliary worker (4411)**
- benefits in kind  
USE **fringe benefit (4421)**
- blue-collar worker (4411)**
- bonus determination  
USE **bonus payment (4421)**
- bonus payment (4421)**  
bonus system  
USE **bonus payment (4421)**
- both sides of industry  
USE **social partners (4426)**
- career development  
USE **promotion (4421)**
- casual employment (4406)**  
casual work  
USE **casual employment (4406)**
- change of job (4406)**
- charge hand  
USE **supervisor (4411)**
- child labour (4406)**
- civil servants' union (4426)**
- clandestine employment  
USE **moonlighting (4406)**
- clandestine worker (4411)**
- co-determination (4426)**
- collective agreement (4426)**
- collective bargaining (4426)**
- collective dismissal (4406)**  
collective redundancy  
USE **collective dismissal (4406)**
- co-management  
USE **co-determination (4426)**
- communication practices  
USE **communication skills (4406)**
- communication skills (4406)**
- Community employment policy  
USE **EU employment policy (4406)**
- Community social dialogue  
USE **social dialogue (EU) (4426)**
- Community worker  
USE **worker (EU) (4411)**
- comparability of qualifications  
USE **recognition of vocational training qualifications (4406)**
- comparability of vocational training qualifications  
USE **recognition of vocational training qualifications (4406)**
- concealed unemployment  
USE **hidden unemployment (4406)**
- conduct of meetings (4406)**
- conflict of interest (4426)**  
conflict of interests  
USE **conflict of interest (4426)**
- conscience clause (4426)**  
conscientious objection clause  
USE **conscience clause (4426)**
- consultant  
USE **self-employed person (4411)**
- continuing vocational training (4406)**

continuous shift work	USE <b>migrant worker (4411)</b>
USE <b>shift work (4416)</b>	employed person
<b>continuous working day (4416)</b>	USE <b>wage earner (4411)</b>
Coordinated Strategy for Employment	employee
USE <b>European Employment Strategy (4406)</b>	USE <b>wage earner (4411)</b>
<b>corporatism (4426)</b>	employee adaptability
co-supervision	USE <b>worker adaptability (4411)</b>
USE <b>co-determination (4426)</b>	employee participation
<b>craftsman (4411)</b>	USE <b>worker participation (4426)</b>
cross-border worker	<b>employer (4411)</b>
USE <b>frontier worker (4411)</b>	employers' association
<b>cyclical unemployment (4406)</b>	USE <b>employers' organisation (4426)</b>
daily rest period	<b>employers' confederation (4426)</b>
USE <b>rest period (4416)</b>	<b>employers' organisation (4426)</b>
day of rest	employers' organization
USE <b>public holiday (4416)</b>	USE <b>employers' organisation (4426)</b>
declaration of a conflict of interest	employment agency
USE <b>conflict of interest (4426)</b>	USE <b>employment service (4411)</b>
declaration of a conflict of interests	Employment and Labour Market Committee
USE <b>conflict of interest (4426)</b>	USE <b>Employment Committee (EU) (4406)</b>
declaration of conflict of interest	Employment Committee
USE <b>conflict of interest (4426)</b>	USE <b>Employment Committee (EU) (4406)</b>
declaration of conflict of interests	<b>Employment Committee (EU) (4406)</b>
USE <b>conflict of interest (4426)</b>	employment contract
<b>deduction at source (4421)</b>	USE <b>work contract (4421)</b>
<b>demotion (4421)</b>	employment law
deontology	USE <b>labour law (4426)</b>
USE <b>professional ethics (4426)</b>	employment level
<b>designated employment (4406)</b>	USE <b>labour market (4411)</b>
difference in pay	employment of women
USE <b>equal pay (4421)</b>	USE <b>female work (4406)</b>
disguised unemployment	employment office
USE <b>hidden unemployment (4406)</b>	USE <b>employment service (4411)</b>
<b>dismissal (4406)</b>	employment opportunity
display screen work	USE <b>job access (4411)</b>
USE <b>video display unit work (4416)</b>	employment planning
distance training	USE <b>manpower planning (4406)</b>
USE <b>vocational training (4406)</b>	<b>employment policy (4406)</b>
distance working	employment promotion
USE <b>teleworking (4406)</b>	USE <b>job creation (4406)</b>
division of labour	employment protection
USE <b>allocation of work (4416)</b>	USE <b>job security (4406)</b>
doctors' association	employment relations
USE <b>professional society (4426)</b>	USE <b>labour relations (4426)</b>
downgrading	employment security
USE <b>demotion (4421)</b>	USE <b>job security (4406)</b>
drafting skills	<b>employment service (4411)</b>
USE <b>writing skills (4406)</b>	employment situation
<b>early retirement (4406)</b>	USE <b>labour market (4411)</b>
EGF	employment standard
USE <b>European Globalisation Adjustment Fund (4406)</b>	USE <b>labour standard (4426)</b>
emigrant worker	<b>employment statistics (4411)</b>
	<b>employment structure (4406)</b>

end of year bonus	flexitime
USE <b>bonus payment (4421)</b>	USE <b>flexible working hours (4416)</b>
<b>equal pay (4421)</b>	foreign labour
equal wage	USE <b>migrant worker (4411)</b>
USE <b>equal pay (4421)</b>	foreign worker
<b>ergonomics (4416)</b>	USE <b>migrant worker (4411)</b>
escalator scale	foreman
USE <b>pay scale (4421)</b>	USE <b>supervisor (4411)</b>
e-training	free movement of services
USE <b>vocational training (4406)</b>	USE <b>freedom to provide services (4406)</b>
<b>EU employment policy (4406)</b>	<b>free movement of workers (4406)</b>
<b>EURES (4411)</b>	freedom of establishment
European Employment Services	USE <b>right of establishment (4406)</b>
USE <b>EURES (4411)</b>	freedom of movement for workers
<b>European Employment Strategy (4406)</b>	USE <b>free movement of workers (4406)</b>
<b>European Globalisation Adjustment Fund (4406)</b>	<b>freedom to provide services (4406)</b>
European Strategy on Employment	free-lance
USE <b>European Employment Strategy (4406)</b>	USE <b>self-employed person (4411)</b>
European system for the international clearing of vacancies and applications for employment	frictional unemployment
USE <b>EURES (4411)</b>	USE <b>unemployment (4406)</b>
European Union employment policy	<b>fringe benefit (4421)</b>
USE <b>EU employment policy (4406)</b>	<b>frontier worker (4411)</b>
<b>European Works Council (4426)</b>	<b>full employment (4406)</b>
<b>executive (4411)</b>	full-time
<b>expatriate worker (4411)</b>	USE <b>full-time employment (4406)</b>
expert	<b>full-time employment (4406)</b>
USE <b>self-employed person (4411)</b>	full-time job
factory inspectorate	USE <b>full-time employment (4406)</b>
USE <b>labour inspectorate (4426)</b>	full-time work
<b>family worker (4411)</b>	USE <b>full-time employment (4406)</b>
fatigue	further training and instruction
USE <b>occupational physiology (4416)</b>	USE <b>in-service training (4406)</b>
fees	gradual retirement
USE <b>income in addition to normal pay (4421)</b>	USE <b>early retirement (4406)</b>
female labour	group work
USE <b>female worker (4411)</b>	USE <b>team work (4416)</b>
<b>female unemployment (4406)</b>	guaranteed employment
<b>female work (4406)</b>	USE <b>job security (4406)</b>
female work force	guaranteed wage
USE <b>female worker (4411)</b>	USE <b>minimum pay (4421)</b>
<b>female worker (4411)</b>	handicapped worker
<b>fight against unemployment (4406)</b>	USE <b>worker with disabilities (4411)</b>
firing	<b>head-hunting (4421)</b>
USE <b>dismissal (4406)</b>	<b>hidden unemployment (4406)</b>
<b>first job (4411)</b>	<b>holding of two jobs (4406)</b>
fixing of pay	home worker
USE <b>wage determination (4421)</b>	USE <b>home working (4406)</b>
flexible retirement age	<b>home working (4406)</b>
USE <b>early retirement (4406)</b>	hourly pay
flexible work schedule	USE <b>hourly wage (4421)</b>
USE <b>flexible working hours (4416)</b>	<b>hourly wage (4421)</b>
<b>flexible working hours (4416)</b>	human resources
	USE <b>staff (4421)</b>

<b>humanisation of work (4416)</b>	USE <b>professional association (4426)</b>
humanization of work	intra-Community worker
USE <b>humanisation of work (4416)</b>	USE <b>worker (EU) (4411)</b>
illegal employment	<b>job access (4411)</b>
USE <b>moonlighting (4406)</b>	job applicant
illegal work	USE <b>job application (4411)</b>
USE <b>moonlighting (4406)</b>	<b>job application (4411)</b>
illicit worker	job centre
USE <b>clandestine worker (4411)</b>	USE <b>employment service (4411)</b>
immigrant worker	<b>job creation (4406)</b>
USE <b>migrant worker (4411)</b>	<b>job cuts (4406)</b>
improvement of working conditions	<b>job description (4421)</b>
USE <b>humanisation of work (4416)</b>	job diversification
inactive	USE <b>humanisation of work (4416)</b>
USE <b>non-working population (4411)</b>	job enrichment
<b>incapacity for work (4416)</b>	USE <b>humanisation of work (4416)</b>
incentive pay	job expansion
USE <b>piece work pay (4421)</b>	USE <b>humanisation of work (4416)</b>
income derived from work	job market
USE <b>remuneration of work (4421)</b>	USE <b>job access (4411)</b>
<b>income in addition to normal pay (4421)</b>	<b>job mobility (4411)</b>
independent	job perspective
USE <b>self-employed person (4411)</b>	USE <b>job access (4411)</b>
indexing of pay	<b>job preservation (4406)</b>
USE <b>wage indexing (4421)</b>	job profile
industrial action	USE <b>job description (4421)</b>
USE <b>labour dispute (4426)</b>	job protection
industrial democracy	USE <b>job security (4406)</b>
USE <b>worker participation (4426)</b>	job reassignment
industrial disease	USE <b>reassignment (4421)</b>
USE <b>occupational disease (4416)</b>	job rotation
industrial dispute	USE <b>humanisation of work (4416)</b>
USE <b>labour dispute (4426)</b>	<b>job satisfaction (4416)</b>
industrial inspectorate	<b>job security (4406)</b>
USE <b>labour inspectorate (4426)</b>	job seeker
industrial physiology	USE <b>job application (4411)</b>
USE <b>occupational physiology (4416)</b>	<b>job sharing (4406)</b>
industrial psychology	job transformation
USE <b>occupational psychology (4416)</b>	USE <b>change of job (4406)</b>
industrial relations	<b>job vacancy (4411)</b>
USE <b>labour relations (4426)</b>	labour
industry-wide collective agreement	USE <b>work (4416)</b>
USE <b>collective agreement (4426)</b>	labour contract
<b>in-service training (4406)</b>	USE <b>work contract (4421)</b>
<b>integration into employment (4406)</b>	<b>labour dispute (4426)</b>
internal reassignment	labour exchange
USE <b>reassignment (4421)</b>	USE <b>employment service (4411)</b>
internal transfer	<b>labour flexibility (4411)</b>
USE <b>reassignment (4421)</b>	<b>labour force (4411)</b>
<b>interprofessional agreement (4426)</b>	labour force flexibility
inter-professional agreement	USE <b>labour flexibility (4411)</b>
USE <b>interprofessional agreement (4426)</b>	<b>labour inspectorate (4426)</b>
inter-professional organisation	<b>labour law (4426)</b>

labour legislation	USE <b>labour mobility (4411)</b>
USE <b>labour law (4426)</b>	<b>manpower needs (4411)</b>
<b>labour market (4411)</b>	<b>manpower planning (4406)</b>
<b>labour mobility (4411)</b>	manpower requirements
labour pirating	USE <b>manpower needs (4411)</b>
USE <b>head-hunting (4421)</b>	manpower service
labour poaching	USE <b>employment service (4411)</b>
USE <b>head-hunting (4421)</b>	manpower training
labour policy	USE <b>vocational training (4406)</b>
USE <b>employment policy (4406)</b>	<b>manual worker (4411)</b>
<b>labour relations (4426)</b>	memorisation technique
<b>labour shortage (4411)</b>	USE <b>mnemonics (4406)</b>
<b>labour standard (4426)</b>	<b>mental stress (4416)</b>
labour supply	<b>middle management (4411)</b>
USE <b>manpower needs (4411)</b>	<b>migrant unemployment (4406)</b>
labourer	<b>migrant worker (4411)</b>
USE <b>unskilled worker (4411)</b>	<b>miner (4411)</b>
lack of staff	<b>minimum pay (4421)</b>
USE <b>labour shortage (4411)</b>	minimum wage
lawyers' association	USE <b>minimum pay (4421)</b>
USE <b>professional society (4426)</b>	mission expenses
layoff	USE <b>allowances and expenses (4421)</b>
USE <b>temporary layoff (4406)</b>	<b>mnemonics (4406)</b>
<b>learning technique (4406)</b>	<b>monthly pay (4421)</b>
leave	monthly payment of wages
USE <b>rest period (4416)</b>	USE <b>monthly pay (4421)</b>
leave on personal grounds	<b>moonlighting (4406)</b>
USE <b>unpaid leave (4416)</b>	<b>multiskilled worker (4411)</b>
legal working age	multi-skilled worker
USE <b>population of working age (4411)</b>	USE <b>multiskilled worker (4411)</b>
<b>legal working time (4416)</b>	negotiation practices
<b>liberal profession (4411)</b>	USE <b>negotiation skills (4406)</b>
lifelong vocational training	<b>negotiation skills (4406)</b>
USE <b>continuing vocational training (4406)</b>	<b>new type of employment (4411)</b>
<b>local employment initiative (4406)</b>	<b>night work (4416)</b>
<b>lockout (4426)</b>	non-manual worker
lock-out	USE <b>white-collar worker (4411)</b>
USE <b>lockout (4426)</b>	<b>non-standard employment (4406)</b>
<b>long-term unemployment (4406)</b>	non-standard work
loss of employment	USE <b>non-standard employment (4406)</b>
USE <b>job cuts (4406)</b>	<b>non-working population (4411)</b>
<b>low pay (4421)</b>	notification of a vacancy
management and labour	USE <b>job vacancy (4411)</b>
USE <b>social partners (4426)</b>	obsolescence of qualifications
management of human resources	USE <b>skill obsolescence (4411)</b>
USE <b>personnel administration (4421)</b>	obsolete qualification
manpower	USE <b>skill obsolescence (4411)</b>
USE <b>labour force (4411)</b>	<b>occupational accident (4416)</b>
manpower demand	occupational disablement
USE <b>manpower needs (4411)</b>	USE <b>incapacity for work (4416)</b>
manpower flexibility	<b>occupational disease (4416)</b>
USE <b>labour flexibility (4411)</b>	occupational environment
manpower mobility	USE <b>working environment (4416)</b>

- occupational hazard  
USE **occupational safety (4416)**
- occupational health (4416)**
- occupational hygiene  
USE **occupational health (4416)**
- occupational medicine (4416)**
- occupational mobility  
USE **job mobility (4411)**
- occupational physiology (4416)**
- occupational psychology (4416)**
- occupational relations  
USE **labour relations (4426)**
- occupational retraining  
USE **vocational retraining (4406)**
- occupational safety (4416)**
- occupational satisfaction  
USE **job satisfaction (4416)**
- occupational status (4411)**
- older worker (4411)**
- on-the-job training  
USE **in-service training (4406)**
- organisation of professions (4426)**
- organisation of work (4416)**
- organization of professions  
USE **organisation of professions (4426)**
- organization of work  
USE **organisation of work (4416)**
- other source of income  
USE **supplementary income (4421)**
- outplacement (4406)**
- overseer  
USE **supervisor (4411)**
- overtime (4416)**
- paid leave (4416)**
- part-time  
USE **part-time employment (4406)**
- part-time employment (4406)**
- part-time job  
USE **part-time employment (4406)**
- part-time work  
USE **part-time employment (4406)**
- pay (4421)**
- pay cut (4421)**
- pay freeze (4421)**
- pay policy (4421)**
- pay rise (4421)**
- pay scale (4421)**
- payment at piece rates  
USE **piece work pay (4421)**
- payment by results  
USE **piece work pay (4421)**
- pensioner  
USE **retired person (4406)**
- percentage of profits  
USE **income in addition to normal pay (4421)**
- permanent employment  
USE **full-time employment (4406)**
- personnel administration (4421)**
- personnel management  
USE **personnel administration (4421)**
- persons in work (4411)**
- physiology of work  
USE **occupational physiology (4416)**
- piece work pay (4421)**
- piece work wages  
USE **piece work pay (4421)**
- placement office  
USE **employment service (4411)**
- placement service  
USE **employment service (4411)**
- pneumoconiosis  
USE **occupational disease (4416)**
- poaching  
USE **head-hunting (4421)**
- poor worker  
USE **working poor (4411)**
- population of working age (4411)**
- potential conflict of interest  
USE **conflict of interest (4426)**
- potential conflict of interests  
USE **conflict of interest (4426)**
- pre-retirement  
USE **early retirement (4406)**
- pre-vocational training  
USE **vocational training (4406)**
- prior deduction  
USE **deduction at source (4421)**
- probationary period (4421)**
- professional ability  
USE **professional qualifications (4411)**
- professional association (4426)**
- professional career (4421)**
- professional competence  
USE **professional qualifications (4411)**
- professional duties  
USE **job description (4421)**
- professional ethics (4426)**
- professional experience (4411)**
- professional incompetence  
USE **professional qualifications (4411)**
- professional organisation  
USE **professional association (4426)**
- professional qualifications (4411)**
- professional reintegration  
USE **reintegration into working life (4406)**
- professional relations

- USE **labour relations (4426)**  
 professional satisfaction  
 USE **job satisfaction (4416)**  
**professional secret (4426)**  
**professional society (4426)**  
 professional specialisation  
 USE **updating of skills (4406)**  
 professional union  
 USE **professional association (4426)**  
**profit sharing (4426)**  
**promotion (4421)**  
 promotion of employment  
 USE **job creation (4406)**  
 protected job  
 USE **designated employment (4406)**  
**protective equipment (4416)**  
 provisional employment  
 USE **temporary employment (4406)**  
 provisional work  
 USE **temporary employment (4406)**  
 psychology of work  
 USE **occupational psychology (4416)**  
**public holiday (4416)**  
 quality of life at work  
 USE **humanisation of work (4416)**  
 rate of unemployment  
 USE **unemployment (4406)**  
**rate of work (4416)**  
**reassignment (4421)**  
**recognition of vocational training qualifications (4406)**  
**recruitment (4421)**  
 recruitment competition  
 USE **administrative competition (4421)**  
 reduction in pay  
 USE **pay cut (4421)**  
**reduction of working time (4416)**  
**redundancy (4406)**  
 reintegration into the labour market  
 USE **reintegration into working life (4406)**  
**reintegration into working life (4406)**  
 remuneration  
 USE **pay (4421)**  
 remuneration by results  
 USE **piece work pay (4421)**  
**remuneration of work (4421)**  
 required job qualifications  
 USE **professional qualifications (4411)**  
 requisitioning of staff  
 USE **requisitioning of workers (4426)**  
**requisitioning of workers (4426)**  
 rest day  
 USE **weekly rest period (4416)**  
**rest period (4416)**
- retired person (4406)**  
 retired worker  
 USE **retired person (4406)**  
 retirement age  
 USE **retirement conditions (4406)**  
**retirement conditions (4406)**  
 retraining of skills  
 USE **updating of skills (4406)**  
 retraining of workers  
 USE **vocational retraining (4406)**  
 return to employment  
 USE **reintegration into working life (4406)**  
 return to the labour market  
 USE **reintegration into working life (4406)**  
 reward  
 USE **bonus payment (4421)**  
**right of establishment (4406)**  
**right to strike (4426)**  
 risk to employment  
 USE **job security (4406)**  
 sabbatical leave  
 USE **special leave (4416)**  
 safeguarding jobs  
 USE **job security (4406)**  
 safety at the workplace  
 USE **occupational safety (4416)**  
 salary  
 USE **pay (4421)**  
 sandwich training  
 USE **vocational training (4406)**  
 search for a job  
 USE **job application (4411)**  
 search for employment  
 USE **job application (4411)**  
**seasonal employment (4406)**  
**seasonal unemployment (4406)**  
 seasonal work  
 USE **seasonal employment (4406)**  
**seasonal worker (4411)**  
 SEDOC  
 USE **EURES (4411)**  
**self-employed person (4411)**  
 self-employed worker  
 USE **self-employed person (4411)**  
**self-employment (4406)**  
**self-management (4426)**  
**semi-skilled worker (4411)**  
**senior management (4411)**  
**seniority (4421)**  
 seniority bonus  
 USE **bonus payment (4421)**  
**severance pay (4406)**  
**shift work (4416)**



- shop steward  
USE **works council (4426)**
- shorter working week (4416)**
- short-time working (4406)**
- sit-in strike  
USE **strike (4426)**
- skill obsolescence (4411)**
- skilled labour  
USE **skilled worker (4411)**
- skilled worker (4411)**
- sliding wage scale  
USE **pay scale (4421)**
- social accounts  
USE **social audit (4426)**
- social audit (4426)**
- social dialogue (4426)**
- social dialogue (EU) (4426)**
- social partners (4426)**
- social report  
USE **social audit (4426)**
- socioprofessional category (4411)**
- socio-professional category  
USE **socioprofessional category (4411)**
- special leave (4416)**
- speed reading (4406)**
- staff (4421)**
- staff adaptability  
USE **worker adaptability (4411)**
- staff administration  
USE **personnel administration (4421)**
- staff assessment (4421)**
- staff cutback  
USE **job cuts (4406)**
- staff management  
USE **personnel administration (4421)**
- staff mobility  
USE **labour mobility (4411)**
- staff regulations (4421)**
- staff report  
USE **staff assessment (4421)**
- staff representation  
USE **workers' representation (4426)**
- staff shortage  
USE **labour shortage (4411)**
- staff training  
USE **in-service training (4406)**
- staff turnover  
USE **personnel administration (4421)**
- standard performance  
USE **work productivity (4416)**
- steady job  
USE **full-time employment (4406)**
- stress  
USE **mental stress (4416)**
- strike (4426)**
- structural unemployment (4406)**
- structure of the labour force  
USE **labour force (4411)**
- Sunday working (4416)**
- supervisor (4411)**
- supervisory board  
USE **co-determination (4426)**
- supplementary activity  
USE **holding of two jobs (4406)**
- supplementary income (4421)**
- sympathy strike  
USE **strike (4426)**
- teachers' association  
USE **civil servants' union (4426)**
- team work (4416)**
- telecommuting  
USE **teleworking (4406)**
- teleworking (4406)**
- temporary employment (4406)**
- temporary employment agency (4411)**
- temporary employment office  
USE **temporary employment agency (4411)**
- temporary layoff (4406)**
- temporary staff  
USE **temporary employment (4406)**
- temporary work  
USE **temporary employment (4406)**
- termination of employment (4406)**
- the two sides of industry  
USE **social partners (4426)**
- thirteenth month's salary  
USE **bonus payment (4421)**
- threat to jobs  
USE **job security (4406)**
- time study  
USE **work study (4416)**
- time worked  
USE **working time (4416)**
- top management  
USE **senior management (4411)**
- trade union (4426)**
- trade union association  
USE **trade union (4426)**
- trade union confederation (4426)**
- trade union consultation  
USE **worker consultation (4426)**
- trade union council  
USE **trade union (4426)**
- trade union election (4426)**
- trade union federation  
USE **trade union (4426)**

trade union organisation	USE <b>updating of skills (4406)</b>
USE <b>trade union (4426)</b>	voluntary retirement
trade union representative	USE <b>early retirement (4406)</b>
USE <b>union representative (4426)</b>	wage adjustment
<b>trade union rights (4426)</b>	USE <b>wage determination (4421)</b>
trade unionism	<b>wage determination (4421)</b>
USE <b>trade union (4426)</b>	<b>wage earner (4411)</b>
trainee	wage fixing
USE <b>traineeship (4406)</b>	USE <b>wage determination (4421)</b>
<b>traineeship (4406)</b>	wage gap
training course	USE <b>equal pay (4421)</b>
USE <b>traineeship (4406)</b>	wage increase
<b>training leave (4406)</b>	USE <b>pay rise (4421)</b>
training period	<b>wage indexing (4421)</b>
USE <b>traineeship (4406)</b>	wage premium
transfer bonus	USE <b>bonus payment (4421)</b>
USE <b>allowances and expenses (4421)</b>	wage rate
travel expenses	USE <b>wage determination (4421)</b>
USE <b>allowances and expenses (4421)</b>	wage reduction
trial period	USE <b>pay cut (4421)</b>
USE <b>probationary period (4421)</b>	wages
<b>tripartite conference (4426)</b>	USE <b>pay (4421)</b>
undeclared employment	<b>wages for housework (4421)</b>
USE <b>moonlighting (4406)</b>	<b>weekly rest period (4416)</b>
undeclared work	<b>white-collar worker (4411)</b>
USE <b>moonlighting (4406)</b>	wildcat strike
underemployment	USE <b>strike (4426)</b>
USE <b>short-time working (4406)</b>	withdrawal of employment
<b>unemployed person (4411)</b>	USE <b>job cuts (4406)</b>
<b>unemployment (4406)</b>	<b>work (4416)</b>
<b>unemployment due to technical progress (4406)</b>	work accident
unemployment level	USE <b>occupational accident (4416)</b>
USE <b>unemployment (4406)</b>	<b>work code (4426)</b>
<b>unfair dismissal (4406)</b>	<b>work contract (4421)</b>
unfit for work	work flexibility
USE <b>incapacity for work (4416)</b>	USE <b>labour flexibility (4411)</b>
union of civil servants	work for young people
USE <b>civil servants' union (4426)</b>	USE <b>youth employment (4406)</b>
<b>union representative (4426)</b>	work on screen
unpaid activity	USE <b>video display unit work (4416)</b>
USE <b>unpaid work (4406)</b>	<b>work permit (4406)</b>
<b>unpaid leave (4416)</b>	work physiology
<b>unpaid work (4406)</b>	USE <b>occupational physiology (4416)</b>
<b>unskilled worker (4411)</b>	<b>work productivity (4416)</b>
<b>updating of skills (4406)</b>	work psychology
VDU work	USE <b>occupational psychology (4416)</b>
USE <b>video display unit work (4416)</b>	<b>work schedule (4416)</b>
<b>video display unit work (4416)</b>	work standard
vocational apprenticeship	USE <b>labour standard (4426)</b>
USE <b>apprenticeship (4406)</b>	<b>work study (4416)</b>
<b>vocational retraining (4406)</b>	worker
<b>vocational training (4406)</b>	USE <b>labour force (4411)</b>
vocational upgrading	<b>worker (EU) (4411)</b>

<b>worker adaptability (4411)</b>	USE <b>legal working time (4416)</b>
<b>worker consultation (4426)</b>	<b>young worker (4411)</b>
worker exchange	<b>youth employment (4406)</b>
USE <b>labour mobility (4411)</b>	<b>youth unemployment (4406)</b>
<b>worker information (4426)</b>	
worker motivation	
USE <b>job satisfaction (4416)</b>	
<b>worker participation (4426)</b>	
worker safety	
USE <b>occupational safety (4416)</b>	
worker self-management	
USE <b>self-management (4426)</b>	
<b>worker with disabilities (4411)</b>	
workers' association	
USE <b>trade union (4426)</b>	
workers' delegate	
USE <b>works council (4426)</b>	
<b>workers' representation (4426)</b>	
workers' representative	
USE <b>works council (4426)</b>	
workers' rights	
USE <b>labour law (4426)</b>	
workers' shareholding	
USE <b>workers' stock ownership (4426)</b>	
<b>workers' stock ownership (4426)</b>	
workers' trade union	
USE <b>trade union (4426)</b>	
workforce adaptability	
USE <b>worker adaptability (4411)</b>	
workforce flexibility	
USE <b>labour flexibility (4411)</b>	
<b>working conditions (4416)</b>	
<b>working environment (4416)</b>	
working from home	
USE <b>home working (4406)</b>	
working hours	
USE <b>work schedule (4416)</b>	
<b>working life (4421)</b>	
working on public holidays	
USE <b>Sunday working (4416)</b>	
<b>working poor (4411)</b>	
<b>working population (4411)</b>	
<b>working time (4416)</b>	
working to rule	
USE <b>strike (4426)</b>	
<b>workplace (4416)</b>	
workplace democracy	
USE <b>worker participation (4426)</b>	
<b>works council (4426)</b>	
writing practices	
USE <b>writing skills (4406)</b>	
<b>writing skills (4406)</b>	
x-hour week	